



American International School of Zagreb

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Authorized by the International Baccalaureate

The Croatian Young Leaders Scholarship Program

The American International School of Zagreb Scholarship Program
for Academic and Leadership Excellence:

A Renewable Need-Based Tuition Scholarship for high school students in Grades 9-12.

APPLICATION PACKAGE

Application Deadline for 2025-2026 School Year: Tuesday, 25 March 2025.

Introduction

The American International School of Zagreb (AISZ) is pleased to announce the Croatian Young Leaders (CYL) Scholarship Program for High School students in Grades 9-12.

The student awarded the scholarship will receive a 90% tuition benefit for up to four years (eight semesters), until they graduate from AISZ. The student must meet academic and leadership requirements to continue receiving the scholarship from year to year.

Further information about the school is available on the school website (www.aisz.hr) or by contacting the Admissions Office at +385 1 7999-306.

Scholarship goals

1. To provide talented and motivated Croatian students with an opportunity to study within an American international educational environment.
2. To develop leadership capacity with a global perspective.
3. To foster academic excellence and socio-economic diversity in the high school.
4. To foster relations with the local community and Croatia's educational network.

Scholarship requirements

1. Demonstrated academic excellence.
2. Demonstrated leadership attributes.
3. Involvement in leadership opportunities at school and in the community.
4. Demonstrated involvement in co-curricular activities.
5. Demonstrated financial need.
6. Demonstrated command of written and spoken English (as evidenced by application essay,

interview, and other relevant assessments).

7. For students new to AISZ who have completed the eighth grade or equivalent.
8. For students who are Croatian citizens (dual nationality is acceptable), coming from the Croatian educational system, learning according to the Croatian national curriculum.

Scholarship selection criteria

1. Application Form with essay.
2. Report cards/transcripts from the past three years.
3. AISZ assessments of aptitude and academic English proficiency.
4. Teacher and principal or counselor recommendations addressing commitment to learning, social-emotional capability, and commitment to community.
5. Impromptu writing sample.
6. Interview(s).
7. Appropriate financial documents demonstrating financial need (the Financial Assistance form is on pages 7-10).

Scholarship terms

1. Financial award covering 90% of tuition and capital fee costs.
2. Award is renewable up to four years based on academic performance, as well as maintaining high standards of behavior and involvement in service learning and activities offered at AISZ.
3. Up to eight scholarships are granted at any specific time. For the academic year 2025/2026 up to three scholarships may be granted to students entering grades 9, 10, or 11.



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Items to be submitted

- Scholarship Application Form (pages 3-6 of the Application package)
- Academic / Leadership Essay: an essay in the applicant's own words addressing the following:
 1. the role of academics and leadership in their life presently and in the future
 2. how they stood out as a leader in their school, family, and/or community
 3. how an opportunity to attend the American International School of Zagreb would help them achieve their goals
 4. how they could contribute to their school and local community
- Copies of report cards/transcripts from the past three years and a PDF print from *eDnevnik* for the current school year.
- Academic / Leadership evidence: evidence to support academic performance and leadership (e.g. graded assignments, examples and achievements in extracurricular activities)
- Birth certificate and an ID/passport copy
- A photo (passport size)
- Financial Assistance Form (Pages 7-10 of the package) and evidence of financial need as indicated
- GDPR Consent Form (Page 11 of the package)
- Recommendations (Pages 12-18 of the Package)
 1. one from the guidance counselor, principal or head teacher (*razrednik*) at the current school
 2. two from core subject teachers - one from the applicant's English teacher and one from the applicant's Math teacher.

Submission:

Please have all documents scanned as two PDF files:

- 1st file must contain documents 1-6
- 2nd file must contain documents 7-11 with required evidence

Both PDF files must be put in a Google drive folder named: **Last name, First name - CYL Scholarship 2025.**

- The link to the shared folder should be sent to the following email address: scholarship@aisz.hr
- Recommendations (pages 12 – 18 of the Package) need to be submitted directly from the teachers to the AISZ. An email with electronic files or with scanned copies of recommendations in attachment should be sent by teachers and principals or counselors to the email address: scholarship@aisz.hr. The email headline needs to say "Recommendation – Last name, First name of the applicant - CYL Scholarship 2025.

All documents must be submitted **NO LATER THAN 25 MARCH 2025**

Applications that are not done according to the listed specifications or that are received after the deadline will not be considered. Selected candidates will be invited to one or two interviews. Final decisions will be made no later than 30 May. Unfortunately, we cannot provide feedback on the screening process of each applicant. The criteria follows procedure that carefully considers each and every candidate. All decisions are final.

This Application Package can be downloaded from <https://www.aisz.hr/join/scholarship/>

AISZ collects your personal data for the scholarship application process, including contact details, academic records, financial information, and other relevant documentation as listed above. Your information is used solely for assessing eligibility, communication, and administering the scholarship. If any of the above-listed documentation contains data from other individuals, you should transparently inform them about how their data will be shared. For more information on how we process your data and your privacy rights, please refer to our [Privacy Notice](#).



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AISZ Croatian Young Leaders Scholarship Application Form

PERSONAL DATA

First Name: _____ Middle Name: _____

Family Name: _____ Preferred Name: _____

Gender: M F Not Specified Date of Birth: DD/MM/YYYY

Grade applying for: _____ Current grade: _____

Nationality: _____ Passport or ID N^o: _____ OIB: _____

EDUCATIONAL PROFILE OF STUDENT/ APPLICANT

Total number of schools attended: _____

Native language: _____ Other language(s) spoken at home: _____

Level of English Proficiency: **NATIVE / GOOD / FAIR**

Last three schools attended, starting with most recent:

NAME & ADDRESS OF SCHOOL	DATES ATTENDED	GRADES COMPLETED	LANGUAGE OF INSTRUCTION

Has the student been enrolled in, or recommended for, any of the following:

- Program for gifted children
 Diagnostic testing
 Special tutoring
 Special reading program
 Speech therapy
 Learning support
 Counseling or therapy

Additional comments:



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PERSONAL DATA OF PARENTS

Father's or guardian's full name:

Mother's or guardian's full name:

Marital status: -----

Marital status: -----

Citizenship: -----

Citizenship: -----

Employer: -----

Employer: -----

Position: -----

Position: -----

Home phone: -----

Home phone: -----

Cell phone: -----

Cell phone: -----

E-mail address: -----

E-mail address: -----

Applicant lives with (check all that apply):

Father Mother Stepfather Stepmother Guardian Other -----

Home address in Croatia: -----

Does the applicant have any **needs** (learning, academic, behavioral, emotional, health related etc.) that might require the school support?

- YES
 NO

If Yes, please explain: -----

Is the applicant vaccinated and are all vaccinations up to date:

- Yes
 No

If No, please explain:

Parent/ Guardian Signature

Date



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SELF-EVALUATION

To be completed by the student

Name: _____

Rate yourself with a check-mark in comparison with your past and present classmates in the following areas:

	Outstanding (10)	Excellent (8-9)	Above Average (6-7)	Average (5)	Below Average (1-4)
Academic motivation					
Academic creativity					
Self-discipline					
Growth potential					
Leadership					
Self confidence					
Personal warmth					
Sense of humor					
Concern for others					
Energy					
Emotional maturity					
Personal initiative					
Reaction to setbacks					
Respect from faculty					

Additional Comments (optional):

.....
.....
.....

Have you ever been involved in any discipline procedures in your school?

- Yes If YES, please describe how you handled the situation and what steps have you taken to improve or learn from the experience.
- No If NO, please describe how you approach school behavior expectations and resolving conflict.

.....
.....
.....
.....

.....
Student Signature

.....
Date



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STUDENT QUESTIONNAIRE

To be completed by the student

Fully describe your present courses as listed below, including topics you will cover before the end of the current school year.

Mathematics

Science, including the number of lab periods per week

Croatian Literature

English

2nd Foreign language (and additional world languages)

List the academic subjects of greatest interest to you and explain why

What book have you found particularly interesting or enjoyable in the past year and why?

What do you consider to be your greatest strengths and weaknesses?

Tell us about yourself, i.e. important events or interests that would help us know you better.

How did you learn about the American International School of Zagreb and the CYL Scholarship Program?

.....
Student Signature

.....
Date



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FINANCIAL ASSISTANCE FORM

Please print clearly in black ink.

SECTION A: APPLICANT INFORMATION

Student applicant name

Last name (surname/family name):	First name:	
Middle name:	Student date of birth: (dd/mm/yyyy)	Country of birth:
Student country/countries of citizenship:	Current grade:	Applying for grade:

Current school:	
School address:	
Student-applicant home/permanent address:	
Student-applicant mailing address and phone number (if different from above)	
Valid phone number (include country and city codes):	Student email address:

Section B: PARENT OR GUARDIAN INFORMATION

The student applicant resides with: Mother Father Stepmother Stepfather
 Grandparent Guardian Other (explain) _____

Parents' current marital status: Married Separated/Divorced* Other (explain)

*If parents are separated or divorced, then parents must apply separately financial information.

Does any parent file a U.S. Federal tax return? Yes No

PARENT/GUARDIAN 1 NAME _____
 (last, first, middle)

Relationship to student-applicant _____ Email address: _____

Home address (if different from applicant) _____

Occupation/Title: _____ Employer: _____

Number of years with employer _____ Full time Part time



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PARENT/GUARDIAN 2 NAME _____

(last, first, middle)

Relationship to student-applicant _____ Email address: _____

Home address (if different from applicant) _____

Occupation/Title: _____ Employer: _____

Number of years with employer _____ Full time Part time

DEPENDENT INFORMATION

How many people are dependent upon the family income for daily living expenses? _____

List dependents in the household:

Name _____ Relationship to applicants _____ Age _____

Name _____ Relationship to applicants _____ Age _____

Name _____ Relationship to applicants _____ Age _____

Name _____ Relationship to applicants _____ Age _____

Section C: FINANCIAL INFORMATION

REAL ESTATE

Do you own any property in Croatia or abroad? Yes No

Year of purchase	Purpose/Use of Property i.e. Family home, Holiday home...	Market value EUR	Mortgage Yes or No

Unpaid Principal on all Mortgages in EUR: _____

Does your family receive income from these assets?

Yes

No

If yes, EUR per year _____



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CARS, BOATS AND RECREATIONAL VEHICLES

Do you own any cars, boat or any other recreational vehicles in Croatia or abroad? Yes No

Type (car, boat,...)	Producer	Model	Year	Ownership Status (own, leasing...)	Notes

PERSONAL INCOME:

Total annual net salary income for the family: EUR _____

Debts owed to family: EUR _____

OTHER ASSETS:

Total amount of current cash/savings: EUR _____

Total amount of investments (shares, bonds, etc.): EUR _____

Assets owned by student-applicant: EUR _____

Please describe: _____

Does your child receive a scholarship from an outside organization? Yes No

If YES, please provide the name of the organization/scholarship and the amount received:

Is either parent self-employed or holding an interest in a family business? Yes No

If yes, name of the business(es) _____

Parent A role in the business _____ % ownership _____

If yes, name of the business(es) _____

Parent B role in the business _____ % ownership _____

Section D: EDUCATIONAL EXPENSES

List all dependent children and educational expenses incurred for each:

Child's Name	Age	School/University	Annual costs (EUR)	Paid by family (EUR)



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Section E: VERIFICATION

Documentation must be provided to verify this income information

(Documents could be in Croatian where not requested in English)

- A letter of request by parents addressed to the Scholarship Committee (in English)
- A letter from your employer(s) verifying that no part of your benefits include support for your child(ren)'s education
- Most recent tax return or IP Form for Croatian citizens
- Private company owners - most recent Financial Statements (GFI – P&L, BS, notes, additional info)
- Two most recent salary statements
- Two most recent bank statements for all accounts
- Two most recent credit card statements for all credit cards
- Documents supporting amount and term of liabilities (mortgages, loans, rental agreements, etc.)

STATEMENT OF TRUTH

I/We understand that:

- a) The information reported on this form is, to the best of my/our knowledge and belief, true, correct, and complete;
- b) This application will be rejected automatically unless every item is completed on the Financial Information and all attachments have been included;
- c) The Financial Assistance Committee has the right to check all the information that has been provided;
- d) That any inaccuracy or omission is cause for final rejection of this application as well as permanent inability to apply for financial assistance in the future;
- e) According to GDPR, we accept that AISZ can process all data submitted directly to AISZ for the purpose of receiving Scholarship or Financial Assistance program. Information will be stored securely and destroyed in accordance the AISZ retention schedule.

I am/ we are submitting the same form also for the Financial Aid assistance. Yes No

Signature of Parent/Guardian 1 _____ Date _____

Signature of Parent/Guardian 2 _____ Date _____



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GDPR CONSENT FORM

In order for us to be able to process your and your child's data please acknowledge that you have read and accepted the information presented in the Privacy Notice and Policy of Use of Images and Recordings on www.aisz.hr/discover-aisz/privacy-policy/ YES

In certain situations, processing personal data, including that of your children applying for scholarship may require your consent. Please review the processing operations mentioned below and indicate your consent by checking the appropriate boxes. You can withdraw your consent at any time by contacting our Data Protection Officer at dpo@aisz.hr. Withdrawal does not affect prior processing based on your consent. By providing consent, you confirm awareness of your data protection rights, including access, rectification, erasure, and lodging complaints. Please note that in certain cases, personal data may be transferred to non-EU countries, such as the United States, where data protection standards may differ. In such instances, AISZ will implement appropriate protective measures to ensure the security of personal data, which may include agreements based on standard contractual clauses adopted by the European Commission.

CONSENT TO USE PHOTOGRAPHS AND VIDEOS DURING THE SCHOLARSHIP PROGRAM

At AISZ, we aim to celebrate the achievements of our scholarship-awarded students by capturing their photographs and conducting interviews in the form of videos. These materials will be shared on various platforms, including our social media profiles (such as Facebook, Instagram, YouTube, and Twitter), our website, and specific promotional campaigns that may extend beyond our own social media profiles and websites. The additional purpose is to promote our scholarship program and attract more gifted students to our school. These materials will also be shared internally and stored on secure digital platforms used by AISZ. We prioritize safeguarding your child's privacy and online safety, ensuring responsible use of their images and videos. While your child may be identifiable in these materials, we will not necessarily include their name unless we have your explicit consent. Without your consent, identifiable photographs and personal information will not be used for the listed purposes. Please inform us if you grant permission to use your child's personal data in promoting our scholarship program.

Consent to use photographs and videos of the child for promoting the scholarship program on AISZ's website: Yes No

Consent to use photographs and videos of the child for promoting the scholarship program on AISZ's social media platforms: Yes No

Consent to use photographs and videos of the child for promoting the scholarship program in promotional campaigns: Yes No

Consent to use the child's name with accompanying photographs or videos: Yes No

Signature of Parent/Guardian 1 _____ Date _____

Signature of Parent/Guardian 2 _____ Date _____



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STUDENT REFERENCE FORM for Scholarship Applications and Admissions to Grades 9, 10 and 11

To be completed for by the student's current classroom teacher, counselor or principal.

Note to parents/guardians: Request that at least one teacher completes this form. Teachers must return the form directly to the American International School of Zagreb.

Note to teachers: Information from teachers is extremely valuable to our Admissions Department in determining if AISZ is an appropriate setting for a student. Based on your professional opinion, please complete this form and return it to us at your earliest convenience. If the form is returned by the family, please place it in a sealed envelope with an official school stamp. Your response will remain confidential.

This form should be returned by email to scholarship@aisz.hr. Please **include student full name in subject line** of the email. Example: Reference for John Doe.

Name of student _____ Current grade _____

School _____

Name of teacher/counselor submitting recommendation _____

E-mail address _____ Position _____

How long have you known this student? _____

How often do you have contact with the applicant? Daily Weekly Occasionally

I recommend this student for admission:

Enthusiastically Strongly With reservation Not at all

May we contact you for further information? YES NO

Please mark box which best describes the student's ability in the following areas.

PERSONAL CHARACTERISTICS	Needs improvement	Satisfactory	Good	Excellent
Motivation				
Conduct and behavior				
Self confidence				
Independence				
Concern for others				
Emotional maturity				
Intellectual curiosity				
Relationship with peers				
Relationship with adults				



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Is this student enrolled in any special programs or receiving services for any of the following?

APPROACHES TO LEARNING	Needs improvement	Satisfactory	Good	Excellent
Attends class punctually				
Works independently				
Works cooperatively				
Participates in class discussions				
Actively listens in class				
Organizes time effectively				
Completes assignments on time				
Seeks help when necessary				
Demonstrates effort				

Please describe this student's academic strengths and weaknesses.

Has this student been involved in any serious disciplinary procedure? YES NO
If yes, please explain.

Are you aware of any learning or behavioral concerns which exist and might require further support?

Has the student ever required learning support or psycho-educational testing?
If yes, please explain.



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In your opinion, how will this student adapt to a new school in an international environment?

Note any special interests and/or involvement in extra-curricular activities.

Any additional comments about this child's work habits, social development, emotional growth, physical development and/or academic skill development would be greatly appreciated.

Signature: _____

Date: _____

School stamp



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ENGLISH TEACHER REFERENCE FORM

for Scholarship Applications and Admissions to Grades 9, 10 and 11

To be completed by the student's current or most recent English teacher(s)

Note to parents/guardians: Request that at least one teacher completes this form. Teachers must return the form directly to the American International School of Zagreb.

Note to teachers: Information from teachers is extremely valuable to our Admissions Department in determining if AISZ is an appropriate setting for a student. Based on your professional opinion, please complete this form and return it to us at your earliest convenience. If the form is returned by the family, please place it in a sealed envelope with an official school stamp. Your response will remain confidential.

This form should be returned by email to scholarship@aisz.hr. Please **include student full name in subject line of the email**. Example: Reference for John Doe.

- **Name of student** _____
- **Current grade** _____
- **School** _____
- **Name of teacher submitting recommendation** _____
- E-mail address** _____
- **How long have you known this student?** _____
- **How often do you have contact with the applicant?**
 - Daily Weekly Occasionally
- **May we contact you for further information?**
 - YES NO
- **Name of applicant's current English course** _____
- Is this an advanced level course?** YES NO
- Is this a remedial level course?** YES NO
- **Does the applicant receive English Language Learning /English Second Language support or other English language instructions outside school?**
 - YES NO I do not know
- **If so, how many hours per week?** _____
- **Please assess the candidate's potential and performance with respect to the following criteria:**



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READING AND WRITING	Needs improvement	Satisfactory	Good	Excellent
Academic ability				
Comprehension of grade level text				
Ability to interpret and analyze text				
Ability to express ideas in written communication				
Ability to express ideas in oral communication				
Vocabulary development				
Creative writing ability				

WORK HABITS AND PERFORMANCE	Needs improvement	Satisfactory	Good	Excellent
Organization				
Preparedness (brings materials to class)				
Homework completion				
Attentiveness				
Participation				
Project/essay completion				
Test performance				
Ability to work independently				
Cooperation with other students				
Motivation				

➤ **Does the student need / receive extra academic assistance in English? If so, please explain.**

➤ **Would you recommend the promotion of this student to the next grade level? If so, please explain.**

If you have any other comments or there are any special circumstances about this applicant, please explain.

Signature: _____
School stamp

Date: _____



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MATHEMATICS TEACHER REFERENCE FORM for Scholarship Applications and Admissions to Grades 9, 10 and 11

To be completed by the student's current or most recent Mathematics teacher(s)

Note to parents/guardians: Request that at least one teacher completes this form. Teachers must return the form directly to the American International School of Zagreb.

Note to teachers: Information from teachers is extremely valuable to our Admissions Department in determining if AISZ is an appropriate setting for a student. Based on your professional opinion, please complete this form and return it to us at your earliest convenience. If the form is returned by the family, please place it in a sealed envelope with an official school stamp. Your response will remain confidential.

This form should be returned by email to scholarship@aisz.hr. Please **include student full name in subject line of the email**. Example: Reference for John Doe.

- **Name of student** _____ **Current grade** _____
- **School** _____
- **Name of teacher submitting recommendation** _____
- E-mail address** _____
- **How long have you known this student?** _____
- **How often do you have contact with the applicant?**
 - Daily Weekly Occasionally
- **May we contact you for further information?**
 - YES NO
- **Name of applicant's current Math course** _____
- Is this an advanced level course?** YES NO
- Is this a remedial level course?** YES NO
- **Summary of topics taught in the course this year:** _____

- **Textbook(s) used in this class (title and publisher):** _____

- **Applicant's current grade in math class:** _____



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➤ **Please assess the candidate's potential and performance with respect to the following criteria:**

	Needs improvement	Satisfactory	Good	Excellent
Academic potential				
Academic performance				
Academic motivation and work habits				
Computational skills				
Understanding of math concepts				
Mastery of basic skills				
Appropriate use of calculator				
Ability to follow a pattern or procedure				
Application/problem solving ability				
Ability to apply prior knowledge and solve unfamiliar problems				
Written homework completion				
Test performance				
Independence and initiative				
Cooperation with adults				
Cooperation with peers				

➤ **Does the student need /receive extra academic assistance in Mathematics? If so, please explain.**

➤ **Which math course would you recommend that the student take next year?**

➤ **Do you have any other comments or are there any special circumstances about this applicant?**

Signature: _____

Date: _____

School stamp